

Health Share of Oregon
Community Advisory Council Strategic Retreat 2023 - PART 2
July 19th, 2023

Objectives

1. Deepen relationships among the CAC and Health Share support team
2. Establish clear role of CAC within Health Share governance and staff's role in supporting them.
3. Begin developing a CAC power-building strategy to strengthen Health Share's health equity goals

Attendance

- CAC members:
 - Present** - Natasha Davy, Triniece Rozier-Sheidun, Yamungu Seraya, Abigail Lawrence, Alicia Lee, Candice Jimenez, Jamie Zentner
 - Absent** – Francisco Elias, Rachel Schutz, Lung Wah Lazum, West Livaudais
- Health Share: Brendon, Phylus, Maria, Mariam, Christine K., Beth Spinning (guest)
- Ana Tellez - facilitation

Agenda with Notes

Welcome - framing and grounding

Reviewed:

- Retreat Objectives
- CAC Group Agreements
- Themes from first retreat

CAC within the HSO governance structure

Identifying the CAC's powers activity (see below)

- In small groups, discussed the types of power the CAC does, or does not, hold in Health Share's governance structure
- Discussed types of power CAC may **need to develop** to fulfill its role as outline by Health Share and OHA
- CAC has certain power conceptually (i.e. – positional power or structural power based on chart), but may not be able to effectively tap this based on other types of power that take precedence like institutional or ideological power.

Health Share governance structure / decision-making

- Reviewed governance structure chart (attached below) and discussed decision-making pathways.
- Observed gaps in information flow related to direct connection between CAC and BOD, as well as advisory role in working with CIMAC – both focused on things like community investment.

- **Actions/Feedback:** Relationship development is needed between CAC, BOD, CIC, CIMAC, etc. to make structure operational in the way it's conceived. There is some eagerness to meet jointly with Board and committees that intersect with the CAC's work.

Handouts for Reference:



Health Share



Forms of Power

Governance & WorkTable - CAC Retreat -

SHARE Policy review and discussion:

SHARE initiative overview

- Beth Spinning presented information on the SHARE initiative and reviewed and emerging policy and role of CAC in making decisions about SHARE investments. CAC discussed the policy and had the following feedback and recommendations:

- Clarification is needed around the relationship between the CAC and CIMAC, and development of a process for procuring, reviewing, and approving potential investments. Some of the language in the policy is inconsistent in terms of the CAC and CIMAC serving as equals in this process vs. the CAC providing input and the CIMAC holding decision-making power (i.e. - CAC being part of a workgroup that "reports to the CIMAC").
- **CAC recommends** a joint CAC + CIMAC meeting to discuss and agree on SHARE process described in the policy and initiate the process for the next round of SHARE investments (in-process)
- **CAC recommends** that Health Share add its “leading with race” commitment to the SHARE policy and develop a consistent practice of including a racial equity lens frame to ALL new proposed policies.
- **CAC recommends** Health Share identify additional resources to support community outreach and engagement activities to inform SHARE work – to proactively learn and gather more information about expertise and resources in the community to inform more impactful investments.
- **CAC recommends** hosting a CBO panel, like what the BOD experienced, to hear from CBO leaders and surface expertise and potential partnerships for ongoing investment.

Handouts for reference:



SHARE Initiative
Policy DRAFT - 7.13.2



SHARE Overview for
CAC - June 2023.pdf

Closing

- **Scheduled a CAC meeting for 8/30**, in place of the regularly scheduled Aug. and Sept. meetings, due to conflicts.
- Will either extend the **8/30 CAC meeting** or the **9/11/23 CIMAC** to further review policy and develop process together.